

Corporate Social Responsibility (CSR) Policy – Statement of Intent

It is our company policy to conduct business in a manner which achieves sustainable growth whilst demonstrating a high degree of social responsibility.

Our responsibility encompasses interaction with:

- Our marketplace
- Our environment
- Our community
- Our people

In demonstrating our commitment to Corporate Social Responsibility (CSR) we aim to align our business values, purpose and strategy with the social and economic needs of our stakeholders, whilst embedding responsible and ethical business policies and practices into everything we do.

By working together with all our stakeholders and embracing CSR, we open doors to new markets, opportunities and relationships, increasing competitiveness and profitability and demonstrating our continued commitment to sustainable development.

We are committed to the following CSR principles:

- We manage our business with pride and integrity
- We are committed to full legal compliance in all that we do
- We aim to provide a safe, fulfilling and rewarding career for all our employees
- We actively assess and manage the environmental impacts of all our operations
- We will further develop our standing as a responsible business in the community
- We will benchmark and evaluate what we do to constantly improve our competitive edge.
- We will continually benchmark and evaluate what we do to improve our CSR performance

Paul Murray
Managing Director